Avery E. Neumark, CPA, JD, LL.M, is a Senior Consultant at Marks Paneth LLP. Mr. Neumark is an attorney with 40 years’ experience specializing in employee benefits and executive compensation, as well as ERISA, retirement and health and welfare planning, and compensation consulting. He has particular expertise in both for-profit and nonprofit sectors, and in serving high-net-worth individuals.  His prior experience in professional services firms includes various leadership and management roles; he also specialized in executive compensation and employee benefits planning with a Big Four accounting firm and a national accounting firm.

Mr. Neumark is a former Commissioner of the New York State Insurance Fund. From 1987-1994, he served as a Special Advisor to the Lieutenant Governor of the State of New York, Stan Lundine. In 1991, Governor Mario Cuomo appointed Mr. Neumark Chairman of the New York State Temporary Commission on Worker’s Compensation.

He is a member of the American Bar Association’s Employee Benefits Committee and is the past chairman of the Fringe Benefits Sub-Committee. He has served on the Board of Directors of the New York State Society of CPAs (NYSSCPA) and is a member of its Employee Benefits Committee and Mediation and Arbitration Committee. Mr. Neumark has served on the Tax Executive Committee of the American Institute of Certified Public Accountants (AICPA). He is a member of the New York State Bar Association’s Employee Benefits Committee and the Tax Management Compensation Planning Advisory Board. He is also a member of the Weill Cornell Medicine Professional Advisory Council.

Mr. Neumark is a charter fellow of the American College of Employee Benefits Counsel, an organization that recognizes practitioners who have dedicated their careers to the field of employee benefits and executive compensation.

Mr. Neumark has lectured throughout the United States to such groups as the American Bar Association, AICPA and NYSSCPA, Young Presidents Organization, New York University Institute of Federal Taxation, International Association for Financial Planning, American Compensation Association, Institute of Certified Financial Planners and the Practising Law Institute.

He recently joined the National Editorial Board (NEB) for Trendlines, a publication of Thomson Reuters.  He is also an adjunct professor at Brooklyn Law School and the Fordham University Graduate School of Business.

Mr. Neumark has contributed to various professional publications and has often been quoted in The New York Times, The Wall Street Journal, USA Today, Forbes, Business Week, Money Magazine and other publications on current compensation issues

Areas of Practice:

Employee Benefits and Executive Compensation

ERISA and Pension Consulting

Tax Planning

Internal Revenue Service (IRS) and Department of Labor (DOL) Audits and Correction Programs

Financial Statements Reporting

ESOPs Consulting

Health and Welfare Plans

Mergers and Acquisitions Due Diligence

Special Planning for Nonprofit Organizations

States Licensed In:

New York

Education:

Yeshiva University

Bachelor of Arts

Brooklyn Law School

Juris Doctor (JD)

New York University School of Law

Master of Laws (LL.M) in Taxation

Professional Memberships:

American Institute of Certified Public Accountants (AICPA)

New York State Society of CPAs (NYSSCPA)

Employee Benefit Plan Audit Quality Center (EBPAQC)

American Bar Association (ABA)

New York State Bar Association (NYSBA)

American Association of Jewish Lawyers and Jurists

Weill Cornell Medicine Professional Advisory Council

Professional Advisory Committee, Central Park Conservancy, New York City

The Lighthouse Guild

Honorary Vice President, Orthodox Union

United Jewish Federation

 Past Chairman, Pension Plan Subcommittee

 Member, Legal and Tax Panel

Contact Details:

P. 212.324.7085

E. aneumark@markspaneth.com