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Wayne McClain is Managing Director, Associate General Counsel and Head of Pension Law for TIAA focusing his practice on retirement benefit plan compliance. He has nearly 25 years legal and benefits administration experience in application of tax, ERISA and securities law to qualified and non-qualified retirement plans with special emphasis on compliance issues impacting governmental and not-for-profit entities.

Mr. McClain previously served as senior ERISA counsel and Chief Compliance Officer for Lincoln Financial Group's Retirement Plan Services division. Prior to Lincoln, Mr. McClain was senior ERISA counsel for several American International Group (AIG) companies, including The Variable Annuity Life Insurance Company (VALIC) and SunAmerica Inc.

In addition to his experience as senior ERISA counsel, Mr. McClain has significant experience managing the administration and compliance of multi-billion dollar benefit plans in higher education. Mr. McClain was the Director of Benefits Plan Administration and Compliance for the University of Illinois and the University Director of Retirement Program Services for Indiana University.

Mr. McClain is a graduate of Indiana University (B.A.), The Philadelphia Institute (employee benefits), Indiana University – Robert H. McKinney School of Law (J.D.) and John Marshall Law School in Chicago, Illinois (LL.M. in employee benefits).