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Mr. Tang is Counsel in the Firm's Employee Benefits and Executive Compensation department. He advises businesses and tax-exempt clients on a wide variety of employee benefits, employment, and executive compensation matters, both in the course of clients' day-to-day business dealings and in connection with corporate transactions.

His practice includes the design and implementation of qualified plans, church plans, and other retirement plans, health and welfare arrangements, equity-based and other incentive compensation plans, and nonqualified deferred compensation arrangements. He also advises on the negotiation of employment and separation agreements, non-competition and restrictive covenant agreements, and reductions in force.

Prior to joining the Firm, Mr. Tang practiced in the executive compensation and employee benefits area at a New York-based mergers and acquisitions focused law firm. From 2008 to 2009, he served as a law clerk to the Hon. Theodore T. Jones of the New York State Court of Appeals.

Education

- St. John's University School of Law (J.D., *magna cum laude*, 2008)
 - *St. John's Law Review*
- New York University, Leonard N. Stern School of Business (B.S., 2005)

Admissions

- New York